

## HEALTH & SAFETY Issue 14 BULLETIN 30/10/13



Dear All,

We are taking this opportunity to inform you about RIDDOR and the important changes that have come into effect this year.

**RIDDOR** (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013)

RIDDOR is the law that requires employers, and other people in control of work premises, to report and keep records of:

- Work-related accidents which cause death;
- Work-related accidents which cause certain serious injuries (reportable injuries);
- Diagnosed cases of certain industrial diseases; and certain 'dangerous occurrences' (incidents with the potential to cause harm).

For the full list of reportable items please see Gregg Ellis

The most important thing to remember is you must report all accidents straight away to the office and then we will decide if it needs reporting under RIDDOR.

## RIDDOR 2013 Changes

From 1 October 2013, RIDDOR 2013 comes into force, which introduces significant changes to the existing reporting requirements. The main changes are to simplify the reporting requirements in the following areas:

- The classification of 'major injuries' to workers is being replaced with a shorter list of 'specified injuries';
- The previous list of 47 types of industrial disease is being replaced with eight categories of reportable work-related illness;
- Fewer types of dangerous occurrence require reporting.
- There are no significant changes to the reporting requirements for:
- Fatal accidents;
- Accidents to non-workers (members of the public);
- Accidents which result in the incapacitation of a worker for more than seven days.

Recording requirements remain broadly unchanged, including the requirement to record accidents resulting in the incapacitation of a worker for more than three days.

If anyone has a health & safety concern or something to contribute to our newsletter, please feel free to speak to Gregg Ellis on 07956 235880.

This Bulletin is produced bi-monthly by Guaranteed Asphalt Limited for the sole purpose of providing information for its employees. All information is checked with the HSE at the time of printing and is true to the best of our knowledge